

**ACTRA TORONTO  
COUNCIL MEETING  
TUESDAY, JANUARY 5, 2016**

**PRESENT**

David Sparrow, President  
Heather Allin, Past President  
Wendy Crewson, Vice-President, Member-at-Large  
Art Hindle, Vice-President, External Affairs  
David Gale, Vice-President, Communications  
Jani Lauzon, Vice-President Member Services, alternate for J. Richings  
David Macniven, Treasurer  
Theresa Tova, Vice-President, Internal Affairs  
Rebecca Applebaum  
Maria Del Mar  
Catherine Disher (morning only)  
Ferne Downey  
Dom Fiore  
Grace Lynn Kung (afternoon only)  
Tabby Johnson, alternate for Shereen Airth  
Joel Keller  
Angelica Lisk-Hann  
Colin Mochrie (morning only)  
Jack Newman  
Clara Pasieka  
Leah Pinsent  
Jocelyne Zucco, alternate for Nicole St. Martin (morning only)

**REGRETS**

Shawn Doyle  
Farah Merani  
John Nelles  
Eric Peterson  
Richard Hardacre

**MEMBER CAUCUS CHAIRS**

Larry Robertson, Chair, Apprentice Caucus, ACTRA Toronto  
Randi Shelson, Chair, Additional Background Performers Caucus, ACTRA Toronto

**OBSERVERS**

Bobby Del Rio  
Kristina Esposito  
Lorne Goodman  
Donal Hansman, Co-Chair FMBG Committee  
Kevan Kase

**ALSO PRESENT**

Sue Milling, Executive Director, ACTRA Toronto  
Judy Barefoot, Director, Commercial Production, ACTRA Toronto  
Indra Escobar, Director, Member Services, ACTRA Toronto  
Alistair Hepburn, Director, Independent & Broadcast Production, ACTRA Toronto  
Karl Pruner, Director, Communications, Education and Outreach, ACTRA Toronto  
Karen Ritson, Director of Finance and Administration, ACTRA Toronto  
Stephen Waddell, National Executive Director, ACTRA  
Luca De Franco, Public Relations Officer, ACTRA Toronto  
Karen Woolridge, Public Relations Officer, ACTRA Toronto  
Elliott Anderson, Acting Director, Public Policy and Research, ACTRA Toronto  
Freda Merritt-Gambrill, Recording Secretary, ACTRA Toronto

The meeting commenced at 10:10 a.m. with President, David Sparrow, in the Chair. He welcomed Tabby Johnson and introduced Alistair Hepburn, the newly appointed Director of Independent and Broadcast Production. Mr. Sparrow thanked Ms Johnson for her service to ACTRA Toronto as a Councillor and as the Children's Advocate.

#### **APPROVAL OF AGENDA**

##### **MOTION #1**

**Moved by Jack Newman, seconded by David Macniven:**

**"That the Agenda for the ACTRA Toronto Council Meeting of January 5, 2015, be accepted."**

**CARRIED**

#### **CORRECTION AND APPROVAL OF MINUTES**

##### ***Minutes of December 1, 2015***

**Page 2 :** Under President's Report, second bulleted item should read: "Mr. Sparrow attended the Progress Summit Gala organized by the Broadbent Institute....".

**Page 4 :** Under the report of the *Vice-President, Member-at-Large: TAWC:* Should read, "Heather Allin and Rebecca Applebaum reported on behalf of .....".

##### **MOTION #2**

**Moved by Heather Allin, seconded by Clara Pasioka:**

**"That the Minutes of the ACTRA Toronto Council Meeting of December 1, 2015, as amended, be accepted."**

**CARRIED**

##### ***Minutes of Extraordinary Council Meeting of December 8, 2015***

##### **MOTION #3**

**Moved by Jack Newman, seconded by David Gale:**

**"That the Minutes of the ACTRA Toronto Extraordinary Meeting of December 8, 2015, be accepted."**

**CARRIED**

The reading of the Equality Statement followed.

#### **PRESIDENT'S REPORT**

David Sparrow thanked all those who stepped up to run and said that he looked forward to working with everyone for the next two years.

Mr. Sparrow reported on the following:

- IPA ratification – 95% of the membership who voted in the referendum, voted in favour of accepting the new deal. We have achieved fundamental success in this IPA re New Media productions as well as improvements in terms and working conditions for all performers. See the ACTRA Toronto website for a copy of the Memorandum and highlights.
- DentsuBos, the company that has been hired to help us with marketing, will be working with members on creating ACTRAgrams directed at the Advertising industry about the advantages of engaging ACTRA professional performers. The initiative will launch in conjunction with live events at AdWeek.
- Mr. Sparrow attended the following events on behalf of ACTRA Toronto:
  - USW end of year luncheon where strategic alliance was recognized.
  - AYA Cabaret. Accolades to Jennifer Higgin and Theresa Tova for organizing this event.
  - FilmOntario AGM - this was a great evening. Michael Coteau, Minister of Tourism, Culture and Sport was the guest speaker.
  - The Stunt Community, YEAA committee, and Diversity committee holiday parties and fundraisers were all well organized and very successful events. Thanks to the good work of the committees!
- Ms Tova and Mr. Sparrow had a working dinner with Alan Goluboff and DGC Board members.
- National Executive Meeting: Mr. Sparrow described the budget for 2016: Funding is being put aside for IS. That department is working on 30 – 40 initiatives to bring ACTRA up to par digitally. ACTRA On-line is going to be a fantastic tool for the industry.
- Mr. Sparrow and staff met with the Canadian Film Centre students. Their short films will be screened in the next couple of months.

#### **EXECUTIVE DIRECTOR'S REPORT**

Sue Milling wished Council a Happy New Year on behalf of the staff at ACTRA Toronto.

Ms Milling said that everything we hear about 2016 is positive. The OMDC was very busy scouting in the late fall. Studios are booked through 2016 in Toronto, Vancouver and Montreal. The current value of the Canadian dollar is helping to attract interest of service producers but it is the stability of tax credits, infrastructure and the depth and breadth of cast and crew that together keep the province busy.

A review of the trends and production prospects are reflected in the operating plan.

Ms Milling provided an update on FilmOntario lobbying and marketing efforts.

At ACTRA Toronto we are optimistic and look forward to a busy 2016.

#### **NEWLY ELECTED COUNCILLORS ASSUMED THEIR SEATS FOR THE 2016 – 2018 TERM**

The newly elected ACTRA Toronto Councillors assumed their seats at the Council table at 10:50 a.m.

**ELECTION OF ACTRA TORONTO EXECUTIVE FOR 2016 – 2018 (5 & TREASURER)**

*Ms Milling assumed the chair.*

Ms Milling informed Council that the duties of the Executive are described in the ACTRA Toronto By-Laws. She explained the election procedures and rules.

**TREASURER**

The floor was opened for nominations.

**DAVID MACNIVEN - ACCLAIMED**

**VICE-PRESIDENT, COMMUNICATIONS**

The floor was opened for nominations.

**DAVID GALE - ACCLAIMED**

**VICE-PRESIDENT, EXTERNAL AFFAIRS**

The floor was opened for nominations.

**ART HINDLE - ACCLAIMED**

**VICE-PRESIDENT, INTERNAL AFFAIRS**

The floor was opened for nominations.

**DAVID GALE - ACCLAIMED**

**VICE-PRESIDENT, MEMBER-AT-LARGE**

The floor was opened for nominations.

**Wendy Crewson - ACCLAIMED**

**VICE-PRESIDENT, MEMBER SERVICES**

The floor was opened for nominations.

**NOMINATED**

Angelica Lisk-Hann - Accepted  
Clara Pasieka - Accepted  
Shereen Airth - Accepted – Ms Airth was not present but sent in a written acceptance.

The candidates gave their election speeches. Mr. Sparrow read Ms Airth's acceptance speech. Heather Allin, Rebecca Applebaum and Catherine Disher were appointed as scrutineers by the candidates. Ballots were cast. The scrutineers acknowledged that they observed a fair and accurate count.

**CLARA PASIEKA - ELECTED**

**MOTION #4**

**Moved by Ferne Downey, seconded by David Macniven:**

**"That the ballots for the election of ACTRA Toronto's Executive be destroyed."**

**CARRIED**

**ELECTION OF ACTRA TORONTO NATIONAL COUNCILLORS FOR 2016 – 2018 (12)**

Ms Milling reminded Council of the election procedures and rules.

The floor was opened for nominations.

**NOMINATED**

David Macniven	-	Accepted
David Gale	-	Accepted
Wendy Crewson	-	Accepted
Clara Pasioka	-	Accepted
Art Hindle	-	Accepted
Heather Allin	-	Accepted
Theresa Tova	-	Accepted
David Sparrow	-	Accepted
Joel Keller	-	Accepted
Catherine Disher	-	Accepted
Sedina Fiati	-	Accepted
Angelica Lisk-Hann	-	Accepted
Dom Fiore	-	Accepted
Jack Newman	-	Accepted
Rebecca Applebaum	-	Accepted

The candidates gave their election speeches. Tabby Johnson, Jani Lauzon and Leah Pinsent were appointed as scrutineers. Ballots were cast. The scrutineers acknowledged that they observed a fair and accurate count.

Ms Milling reported that there were three spoiled ballots.

**ELECTED**

Heather Allin  
Art Hindle  
Wendy Crewson  
David Macniven  
David Gale  
Theresa Tova  
Clara Pasioka  
David Sparrow  
Joel Keller

Catherine Disher  
Angelica Lisk-Hann  
Jack Newman

## **MOTION #5**

**Moved by Angelica Lisk-Hann, seconded by Art Hindle:**

**“That the ballots for the election of ACTRA Toronto National Councillors be destroyed.”**

### **CARRIED**

Council were in agreement that Theresa Tova and David Sparrow be nominated to run for seats on ACTRA National Council.

Leah Pinsent suggested that going forward ACTRA Toronto look at holding the January meeting a little later in the month.

## **IPA RATIFICATION VOTE REVIEW**

Mr. Sparrow reported on the return of votes on the IPA referendum.

## **2016-17 ACTRA Toronto Operating Plan**

Council was divided into four groups to discuss the four priorities identified in the draft operating plan:

Advance the ACTRA Advantage  
Champion Diversity  
Speak out for Canadian Content  
Educate and Motivate Activism

The final draft operating plan and budget will be presented to the February Council.

David Sparrow announced that should any Councillor is interested in any of the Advocate positions they should contact him prior to January 19<sup>th</sup>. Committees need to prioritize their budgets before January 19<sup>th</sup>.

## **EXECUTIVE REPORTS**

**Treasurer – David Macniven:** Mr. Macniven reported that the budget is being currently worked out. The Finance Committee will be meeting at the end of the month. The new budget will be ready in February and will be included in the Op Plan.

**Apprentice Caucus:** Mr. Macniven reported that the Caucus met on Wednesday, January 13<sup>th</sup> at 10:00 a.m. The Caucus is working with the Additional Background Performers Caucus to discuss the workshop being organized for the February conference.

**AABP:** Randi Shelton reported. AABP will be hosting a drop-in and opportunity to update profiles on the database for members who work background on January 16<sup>th</sup> from 11:00 a.m. to 4:00 p.m.

**Past President – Heather Allin:** Reported on Industry Relations. Met with a digital production company, they have shown interest in using ACTRA voice for a video game.

**Vice-President, Internal Affairs – Theresa Tova:** Reported on TAMAC and the AYA fundraiser. \$1,700 was raised at the AYA event. This will be divided between PAL and Actors' Fund.

**Vice-President, Communications:** David Gale reported on the YEAA fundraiser, Diversity party and Stunt party. YEAA: Clara Pasiaka reported on the fundraiser and other issues.

**Awards:** Mr. Gale reported on behalf of Maria del Mar. The juries have met and the nominees have been selected. The names of nominees have not yet been released.

The Award of Excellence winner, Sarah Gadon, had a photo session with photographer Tim Leyes.

**Vice-President, External Affairs – Art Hindle:** Mr. Hindle reported that John Tory, Toronto Mayor, is very supportive of our industry.

**Vice-President, Member-at-Large – Wendy Crewson:** Ms Crewson reported that the Stunt Committee had their elections last week: Rob Racki and Alicia Turner will co-chair the committee.

TAWC: Toolkit session 3.0 is on the way.

**Vice-President, Member Services – Clara Pasiaka:** Ms Pasiaka reported.

**Member Services Committee:** She is looking forward to working with David Sparrow and Angelica Lisk-Hann on this committee.

**Parade Committee:** Excited to continue this work.

**Diversity Advocate:** Jani Lauzon is happy to continue in this position as Council wishes.

**President David Sparrow reported on:**

**Full Members Background Committee** will be meeting next week.

**Voice Committee:** A meeting of voice performers is scheduled for Tuesday, January 12<sup>th</sup>.

## **NATIONAL REPORT**

Ferne Downey reported.

- . National Council will be meeting on Saturday, January 23<sup>rd</sup> and Sunday, January 24<sup>th</sup>.
- . Orientation for new Councillors is at 4:00 p.m. on Friday, January 22<sup>nd</sup>.
- . meeting with Talent Agents and Casting Directors is tomorrow, January 6<sup>th</sup>.
- . National Stunt meeting is on Thursday, January 7<sup>th</sup>.
- . FIA teleconference call is on Friday, January 8<sup>th</sup>.
- . Copyright renewal work is ongoing.
- . LGBTQ survey will be sent to members. Encourage members to complete the survey, please.
- . PRS direct deposit system for residuals will be fully operational by March 1<sup>st</sup>.
- . Ms Downey will be attending the United Nations Commission on the Status of Women in March.
- . Canadian Labour Congress meeting is in February 2016.
- . ACTRA Day in L.A. is on Sunday, January 31<sup>st</sup>, at The Beverly Hilton Hotel in Beverly Hills, CA.
- . While in LA, Stephen Waddell and Ms Downey will be meeting with the SAG-AFTRA leadership.
- . In their recent election, David Sparrow was acclaimed to the ACTRA Fraternal Board of Governors.

Stephen Waddell reported on the following:

- . CRTC – he will be attending the *Dare to Agree* session on January 12<sup>th</sup> – the task force set up to examine the important needs of the industry.
- . The terms of the new IPA were effective January 1<sup>st</sup>. Work on updating the agreement is taking place.
- . ACTRA will be meeting with the CBC on Friday, January 22, 2016 on the renewal of the agreement with the CBC.
- . SAG-AFTRA will be commencing commercial negotiations shortly.

#### **OTHER BUSINESS**

David Gale announced that the submission deadline for *The Fifth Annual Cayle Chernin Awards* is Thursday, March 24, 2016.

The National ACTRA Womens Committee luncheon is on Friday, January 22<sup>nd</sup>.

The Toronto National Council Caucus meeting is on Friday, January 22<sup>nd</sup>.

**THE MEETING ADJOURNED AT 4:12 P.M.**