

**ACTRA TORONTO
COUNCIL MEETING
TUESDAY, DECEMBER 5, 2017**

PRESENT

Theresa Tova, President
David Sparrow, Past President
David Macniven, Treasurer
Wendy Crewson, Vice-President, Member-at-Large
David Gale, Vice-President, Communications
Art Hindle, Vice-President, External Affairs
Clara Pasioka, Vice-President, Member Services
Nicole St. Martin, VP, Internal Affairs (afternoon only)
Shereen Airth
Heather Allin
Salvatore, Antonio, alternate for Ferne Downey
Rebecca Applebaum
Angela Asher, alternate for Shawn Doyle
Mike Chute, alternate for Angelica Lisk-Hann
Lisa Michelle Cornelius, alternate for Grace Lynn Kung
Maria del Mar
Catherine Disher
Dom Fiore
Joel Keller
Leah Pinsent
Julian Richings
Joy Tanner, alternate for Colin Mochrie
Richard Young

REGRETS

Sedina Fiati

COMMITTEE & MEMBER CAUCUS CHAIRS

Joe Doran, Chair Apprentice Caucus
Karen Ivany, Ombudsperson
Les Williams, Chair, Additional Background Performers Caucus

OBSERVERS

Paul de La Rosa
Gugun Deep Singh
Jason Smith

ALSO PRESENT

Sue Milling, Executive Director, ACTRA Toronto
Indra Escobar, Director, Member Services, ACTRA Toronto
Alistair Hepburn, Director, Film, Television and Digital Media, ACTRA Toronto
Judy Barefoot, Director, Commercial Production, ACTRA Toronto
Karl Pruner, Director, Communications, Education and Outreach, ACTRA Toronto
Karen Ritson, Director, Finance and Administration, ACTRA Toronto
Victoria Shen, Special Advisor, ACTRA Toronto
Nicole Valentin, Director, Member Services, ACTRA Toronto
Luca de Franco, Public Relations Officer, ACTRA Toronto
Karen Woolridge, Public Relations Officer
Tania Cardwell, Stunt Liaison, ACTRA Toronto
Stephen Waddell, National Executive Director, ACTRA
Elliott Anderson, Director, Public Policy and Communications, ACTRA
Freda Merritt-Gambrill, Recording Secretary, ACTRA Toronto

The meeting was called to order at 10:05 a.m. with President Theresa Tova, in the Chair. She welcomed everyone present.

APPROVAL OF AGENDA

MOTION #1

Moved by Heather Allin, seconded by Art Hindle:

“That the Agenda for the ACTRA Toronto Council Meeting of December 5, 2017, be accepted.”

CARRIED

APPROVAL OF MINUTES

There being no corrections, the following was moved:

MOTION #2

Moved by Clara Pasioka, seconded by Richard Young:

“That the Minutes of the ACTRA Toronto Council Meeting of November 7, 2017, be accepted.”

CARRIED

READING OF THE EQUALITY STATEMENT –

MOTION TO AMEND THE TORONTO EQUALITY STATEMENT

David Macniven said that he would like Council to amend the Equality Statement to reflect that we do not condone nor tolerate harassment or discrimination based on membership or work category. The Equality Statement is a “policy” and as such required Notice of Motion to be changed. Notice of Motion allows for Councillors to consider the issue and then debate and vote on it at a subsequent meeting. However, considering the work being done to prevent and deal with harassment, it was proposed that we amend this statement as soon as possible.

NOTICE TO WAIVE NOTICE OF MOTION

MOTION #3

Moved by David Macniven, seconded by Clara Pasioka:

“That ACTRA Toronto Council waive the Notice of Motion requirement to amend the Equality Policy.”

CARRIED

MOTION #4

Moved by David Macniven, seconded by Leah Pinsent:

“That the ACTRA Equality Policy become the ACTRA Toronto Equality Policy and the third paragraph be amended as follows: “Discriminatory speech or conduct, based on gender, gender identity, sexual orientation, race, disability, age, class, religion, ethnic origin, membership or work category or family status hurts and divides us.”

CARRIED UNANIMOUSLY

PRESIDENT’S REPORT

Theresa Tova welcomed the new Councillors and thanked outgoing Councillors Ferne Downey, Angelica Lisk-Hahn, Julian Richings, Sedina Fiati, Colin Mochrie and Dom Fiore for their dedicated service to ACTRA Toronto. She recognized Joel Keller for his work on the AYA and Legacy Committee and thanked David Macniven for his 18 years on Toronto Council and the Toronto and National Constitution & By-Laws Committee. David Sparrow presented Mr. Macniven with a gift on behalf of ACTRA Toronto for his service to the Union.

Ms Tova introduced the Caucus Chairs and Staff.

Ms Tova reported on the following:

- FilmOntario Annual General Meeting. The Guest Speaker was Premier Wynne
- Voice Committee met and held a blue-sky session on priorities for 2018
- Met with Apprentice Caucus Chair, Joe Doran, and Vice-Chair, Adam Nicholson
- Met with FMBG committee
- Attended at the PRS and National Executive meetings on November 16th in Vancouver and the UBCP Awards
- Announcement of the new Director of IS
- Update on action plan to stop harassment and the industry roundtable to be reported later in the agenda
- Notice of discussion in January about PRS financial viability
- FilmOntario Lobby Day – Ms Tova met with Minister McMahon and Andrea Horwath
- TAWC – attended meeting with Joanna Swan sitting as new Vice-Chair
- Met with TAMAC agents
- Spoke on the TIFF *Breakfast With panel...* focused on harassment
- AFBS Christmas Party at the Arts & Letters Club
- Stunt Committee and Christmas Party

EXECUTIVE DIRECTOR’S REPORT

Sue Milling reported.

- Elections – full report to follow.
- Draft Operating Plan. This document was distributed to Council and discussed.
- Entertainment Industry Code of Conduct. A draft document was distributed to Council and a brief discussion ensued.

- FilmOntario – stability of tax credits. Recommendations are being put forward as to how we can streamline the tax credits.
- Reported on the need for more studio space. Discussion followed.
- Bill 148 has been passed. Discussion regarding minimum wage ensued.

ELECTION REPORT

Ms Milling reported on the election statistics. This information is available on the ACTRA Toronto website.

Council – Total eligible voters – 9,320. Total ballots cast were 1,750. 8 new Councillors were elected. 55 candidates ran for elections – the most in ACTRA Toronto’s history. The percentage of women elected to Council is 70.8%. This election saw the highest voter turnout in ACTRA Toronto’s history by count and percentage.

Stunts: Total eligible voters – 329. Total ballots cast were 82. 7 candidates ran for elections. Participation overall was 25.23% and the percentage of women elected to the Stunt Committee is 20.00%.

A suggestion was made that ACTRA Toronto set up an Election Committee. It was pointed out by Mr. Macniven that this suggestion be brought up when the new Council is in power.

Ms Milling said that within the next couple of weeks all Councillors will receive a link to the Councillor Manual, Constitution and By-Laws, ACTRA Toronto By-Laws, Bourinot’s Rules of Order and the Committee Manual.

EXECUTIVE REPORTS

Vice-President, External Affairs – Art Hindle: Mr. Hindle reported on the OFL Convention. He, along with Clara Pasieka, Richard Young, Sedina Fiati and Joel Keller, attended the five-day convention from November 20th to November 24th.

Vice-President, Communications – David Gale:

Awards: Maria del Mar reported that the Award of Excellence recipient has been notified, however, this has not been announced publicly.

Editorial Committee: Joy Tanner reported that *Performers on Set* will be out shortly, and *Performers* magazine will be out prior to the next Members Conference. We are close to finalizing details re *Performers Online*.

AYA (Act Your Age Committee): Tickets for AYA’s *CanadAYA150* are on sale for \$20.00 and can be purchased at reception.

Treasurer – David Macniven: Mr. Macniven reported on ACTRA Toronto’s Statement of Income and Expenses for the period ending October 31, 2017.

Apprentice Caucus: Joe Doran, Chair, thanked President Tova for meeting with him and Vice-Chair, Adam Nicholson. He also thanked Mr. Macniven for his advocacy and support.

AABP Caucus: Chair, Les Williams, had nothing to report.

Full Member Background Committee: Ms Tova reported on behalf of Chair, Constantine Meglis. The committee met on November 22nd. They discussed the importance of the Equality Statement and election results. They thanked Mr. Macniven for all his support. The committee is setting up a sub-committee to look into the IPA. Filming on the committee's educational video will begin in January. The committee discussed holding quarterly meeting and workshops in the future.

ANTI-HARASSMENT UPDATE

Ms Tova updated Council on the measures that ACTRA Toronto is taking regarding this file. More effective enforcement of our existing policy has been discussed. We are working with TAMAC and EIC, expediting timelines, and respecting confidentiality. Ms Tova has held three meetings with our Ad hoc Sexual Harassment Committee. We are reviewing our plan, Code of Conduct and consequences.

A draft document entitled *An Outline for an Entertainment Industry Code of Conduct*, dated November 23, 2017, was distributed and discussed.

Richard Young mentioned that the Respect on Set course programme will be revised.

MOTION #5

Moved by Joy Tanner, seconded by Angela Asher together with the rest of Council – a unanimous second...

“That ACTRA Toronto Council create a Constitution and By-Laws Advisory Committee.”

CARRIED UNANIMOUSLY

Ms Tova left council for an audition and Mr Gale assumed the chair

Wendy Crewson read a note from Angelica Lisk-Hann regarding representation of the stunt community on the ACTRA Toronto Council. It was noted that the concerns raised will be addressed by the new committee reviewing the Constitution and By-laws.

Vice-President, Internal Affairs – Nicole St. Martin:

TAWC: Ms St. Martin reported that Joanna Swan as the new Vice-Chair of the Committee has been doing a great job of leading and facilitating TAWC's initiatives.

Conference Committee: work is on-going.

Child Advocate: Child Advocate, Christina Collins, wants to hold a tax session for parents as well as a sexual harassment prevention session.

Vice-President, Clara Pasiaka: YEAA- The committee held a blue-sky session. They are looking for creative ways to get members involved. There will be beta testing an on-line apprentice course over the coming weeks.

Ms Pasiaka reported that she attended the OFL Convention in November.

Report from Diversity Advocate Jani Lauzon: Ms Milling reported on her behalf. Ms Lauzon is continuing her outreach with various festivals. Plan is to hold a session with Council and Jani in the early spring to talk about getting more involved in reaching out to community and cultural film festivals. Jani is also part of a coalition lobbying for changes to the ODSP for better support of artists living with disabilities who receive arts grants.

NATIONAL REPORT

Stephen Waddell, National Executive Director, reported on the tentative settlement reached on UBCP's Master Agreement. No concessions were made in this deal. The deal is for a three-year agreement with a 3% increase in each year. The Agreement is out for ratification. Deadline for voting is December 19th.

THE MEETING ADJOURNED AT 3:44 P.M.