

**ACTRA TORONTO  
COUNCIL MEETING  
THURSDAY, JANUARY 4, 2018**

**PRESENT**

Theresa Tova, President  
David Sparrow, Past President  
Richard Young, Treasurer  
David Gale, Vice-President, Communications  
Art Hindle, Vice-President, External Affairs  
Clara Pasieka, Vice-President, Member Services  
Shereen Airth  
Heather Allin  
Salvatore, Antonio  
Rebecca Applebaum  
Angela Asher  
Linda Ballantyne, alternate for Shawn Doyle  
Aldrin Bundoc, alternate for Grace Lynn Kung  
Lisa Michelle Cornelius  
Paul de La Rosa  
Catherine Disher  
Debra McGrath  
Jack Newman, alternate for Leah Pinsent  
Joy Tanner  
Joanne Vannicola, alternate for Wendy Crewson, VP, Member-at-Large  
Al Vrkljan, alternate for Tantoo Cardinal  
Jean Yoon  
Jocelyn Zucco, alternate for Nicole St. Martin, VP, Internal Affairs

**REGRETS**

Maria del Mar

**COMMITTEE & MEMBER CAUCUS CHAIRS**

Joe Doran, Chair Apprentice Caucus  
Karen Ivany, Ombudsperson  
Steve Shackleton, Chair, Stunt Committee  
Les Williams, Chair, Additional Background Performers Caucus

**OBSERVERS**

Ferne Downey, FIA President and Past President, ACTRA National

**ALSO PRESENT**

Sue Milling, Executive Director, ACTRA Toronto  
Indra Escobar, Director, Member Services, ACTRA Toronto  
Alistair Hepburn, Director, Film, Television and Digital Media, ACTRA Toronto  
Judy Barefoot, Director, Commercial Production, ACTRA Toronto  
Karl Pruner, Director, Communications, Education and Outreach, ACTRA Toronto  
Karen Ritson, Director, Finance and Administration, ACTRA Toronto  
Victoria Shen, Special Advisor, ACTRA Toronto  
Nicole Valentin, Director, Member Services, ACTRA Toronto  
Luca de Franco, Public Relations Officer, ACTRA Toronto  
Karen Woolridge, Public Relations Officer  
Tania Cardwell, Stunt Liaison, ACTRA Toronto  
Stephen Waddell, National Executive Director, ACTRA  
Elliott Anderson, Director, Public Policy and Communications, ACTRA  
Freda Merritt-Gambrill, Recording Secretary, ACTRA Toronto

The meeting was called to order at 10:05 a.m. with President Theresa Tova, in the Chair. The meeting commenced with the reading of the ACTRA Toronto Equality Statement.

#### **APPROVAL OF AGENDA**

##### **MOTION #1**

**Moved by David Gale, seconded by Clara Pasieka:**

**“That the Agenda for the ACTRA Toronto Council Meeting of January 4, 2018, be accepted.”**

**CARRIED**

#### **APPROVAL OF MINUTES**

There being no corrections, the following was moved:

##### **MOTION #2**

**Moved by Lisa Michelle Cornelius, seconded by Salvatore Antonio:**

**“That the Minutes of the ACTRA Toronto Council Meeting of December 5, 2017, be accepted.”**

**CARRIED**

#### **PRESIDENT’S REPORT**

Theresa Tova welcomed and introduced everyone present. She said that the elections for the ACTRA Toronto Executive and ACTRA Toronto National Councillors would be held in the afternoon to allow new councillors time to consider nominations before being asked to vote.

Ms Tova reported that in December ACTRA Toronto lost three senior members, Bruce Gray, Alan Bleviss and Sean Mulcahy. Life Member, Mr. Mulcahy, was a beloved ACTRA Toronto councillor who the Council Chambers is named after, was a Vice-President of the National Performers Guild. He fought for the rights of Canadian artists. A commemoration of his life is being arranged.

Ms Tova reported on the following:

- PAL Christmas brunch and possible joint initiative between PAL and ACTRA Toronto.
- AYA, PAL and AFC fundraiser.
- CMPA Christmas party.
- Sexual harassment file
  - The ad hoc sexual harassment sub-committee has met three or four times and are working on elements of the action plan and the joint code of conduct. There continues to be a struggle to reconcile calls for transparency versus calls for confidentiality.
  - Tova and Sue received a call from Chief of Staff James Janeiro from the Premier’s office. He was offering their support and asking how they can help. Among other ideas we suggested: a provincial ombudsperson, support for PSAs, Sexual harassment additions to the online Healthy and Safety certification module and tying funding to harassment free work spaces and anti-harassment training.

- Carolle Brabant, Executive Director of Telefilm called to thank us on our efforts and is meeting out in mid January to other funding bodies to see what they can do.
- ACTRA Toronto is arranging a male focus group which will be chaired by David Gale and facilitated by a forensic psychologist Jess Mendez.

Part of Ms Tova's report was in camera. Observers were asked to leave the room.

## **EXECUTIVE DIRECTOR'S REPORT**

Sue Milling reported. She said that a Communications Committee will be struck. Chairs of other committees will be invited to it. This committee will take a look at implementing stricter social media guidelines.

**Council Orientation:** All new Councillors will be paired with a member of the Executive for training and orientation.

## **NOTICE OF MOTION BROUGHT FORWARD BY JOY TANNER**

***"That the ACTRA Toronto Councillors at the February 2018 Council meeting will adopt and sign:***

- ***The ACTRA Toronto Council Confidentiality Agreement and Conflict of Interest Disclosure Statement; and***
- ***The ACTRA Toronto Council Code of Ethics."***

## **NOTICE OF MOTION BROUGHT FORWARD BY ANGELA ASHER**

***"That the ACTRA Toronto Council will discuss and adopt a Communications Policy at the February 2018 Council meeting."***

The Councillor Handbooks were distributed. Karl Pruner walked Council through this handbook.

**Who's Who at ACTRA Toronto:** An organizational chart was handed out and the Directors of all the departments gave a brief report on what each department is responsible for on a day-to-day basis.

## **EXECUTIVE REPORTS**

**Vice-President, Member Services – Clara Pasiaka:** Ms Pasiaka reported on YEAA.

**Vice-President, Communications – David Gale:** Mr. reported on the AYA Christmas event which was attended by 70 people.

Joy Tanner reported on *Performers* magazine and *Performers On-Set*.

Mr. Gale also reported on behalf of Maria del Mar, Chair, of the Awards Committee. Colin Mochrie will be hosting this year's event.

He said that an LGBTQ Committee will be struck and will be led by Joanne Vannicola.

**Vice-President, Internal Affairs – Nicole St. Martin** – Jocelyne Zucco reported on Ms Martin’s behalf.

**TAWC:** The Committee’s first meeting of the year will be held on Friday, January 19<sup>th</sup> from 3:00 p.m. to 5:00 p.m.

Short Film Creation Lab Producer, Sydney Van Delft has been selected for the TAWC short film creation script *Moon Dog* from page to screen: Janis Lundman – Producer Mentor, Molly McGlynn – Director Mentor, and Pamela Sinha – Writer Mentor.

**Conference:** Nothing new to report. The committee will be meeting tomorrow, Friday, January 5<sup>th</sup> at 3:30 p.m.

**Child Advocate:** A new parent education workshop is in the works. Date and time has yet to be determined.

**Vice-President, External Affairs – Art Hindle:** Re *Legacy and Archives* video project. Mr. Hindle said that the committee is seeking volunteers to screen the videotaped interviews.

Councillors were encouraged to lobby their MPPs to support the tax credits.

### **OPERATING PLAN 2018 – 2019**

Sue Milling reported on the revised draft of the *Operating Plan 2018-19* that was presented to Council. A new Constitution and By-Laws Committee will be meeting in a couple of weeks.

### **BUDGET 2018 – 2019**

Karen Ritson, Director, Finance and Administration presented the ACTRA Toronto Draft Budget for the year ending February 2018.

### **EXECUTIVE DIRECTOR’S REPORT (Continued)**

**Industry Relations:** Ms Milling reported that we continue to receive breakdowns for non-union productions. These breakdowns consistently offer rates far below the NCA and IPA minimums.

Taisa Dekker met with a producer interested in learning how to engage ACTRA on digital projects and sizzle reels for upcoming feature productions.

A presentation was made to the performance students of Fanshawe College in order to educate them about ACTRA and how to join via the graduate credit program. At a presentation at the Toronto Academy of Acting, students were encouraged to pursue union work upon graduation.

Ms Dekker spoke with a producer of a non-union television pilot and the possibility of working with ACTRA. Although the project did not go union, the producer indicated that they were interested in going ACTRA on future projects when their budget level increased.

## **EXECUTIVE REPORTS (Continued)**

### ***President, Theresa Tova -***

*Diversity Report:* Sedina Fiati, the out-going Co-Chair of the Diversity Committee reported that they will be recommending Lisa Michelle Cornelius and Samora Smallwood as Co-Chairs of the committee. The committee held a blue-sky session at their last meeting.

*Voice Committee:* Linda Ballantyne, Co-Chair, had nothing to report.

*Agents:* Theresa Tova had nothing to report but ongoing work on the new EIC code.

## **NATIONAL REPORT – DAVID SPARROW, PRESIDENT AND STEPHEN WADDELL, NED**

David Sparrow reported that the TiP and Co-op guidelines will be reviewed.

The Roundtable on Sexual Harassment has received expressions of interest from various groups, some of which have signed on to the media statement

The National Constitution and By-Laws Committee will be looking at election rules, incorporating rules of order, the addition of harassment language, and the annexation of the Stunt Code of Conduct. They will also review the composition of the National Council and the composition of the National Executive.

The National Executive will be meeting on February 8<sup>th</sup> and the Constitution and By-Laws Committee will hold their meeting on February 9<sup>th</sup>.

Heather Allin, Chair, ACTRA National Women's Committee, reported that the committee will be meeting on February 9<sup>th</sup> from 1:00 p.m. to 3:30 p.m.

Mr. Sparrow said the Treasurer and Vice-Presidents will be elected at the National meeting.

Stephen Waddell reported on bargaining. The BCMPA has been ratified. 94% in favour. Negotiations are on-going with Game-On Audio, CBC and CTV.

The National Stunt Committee will be meeting next week.

ICA/ACA meeting has been scheduled for January 15<sup>th</sup>. Stunt issues will be discussed at this meeting.

Los Angeles Tour of studios, in preparation of IPA negotiations, has been scheduled for later this month. Mr. Waddell will not be joining the ACTRA group.

CMPA Prime Time in Ottawa is on February 1<sup>st</sup> and February 2<sup>nd</sup>. For the first time NBC will be attending this event.

NAFTA – Talks begin in Montreal on Tuesday, January 23<sup>rd</sup> and will go on until Monday, January 29<sup>th</sup>.

## **ELECTIONS**

Sue Milling explained the election process and the noted the positions that were up for elections.

### ***TORONTO EXECUTIVE***

#### **VICE-PRESIDENT, COMMUNICATIONS**

The floor was opened for nominations.

**DAVID GALE - ACCLAIMED**

#### **VICE-PRESIDENT, EXTERNAL AFFAIRS**

The floor was opened for nominations.

**ART HINDLE - ACCLAIMED**

#### **VICE-PRESIDENT, INTERNAL AFFAIRS**

The floor was opened for nominations.

**NICOLE ST. MARTIN - ACCLAIMED**

#### **VICE-PRESIDENT, MEMBER SERVICES**

The floor was opened for nominations.

**CLARA PASIEKA - ACCLAIMED**

#### **VICE-PRESIDENT, MEMBER-AT-LARGE**

The floor was opened for nominations.

**Wendy Crewson - Accepted**  
**Shereen Airth - Accepted**

Angela Asher and Clara Pasioka were appointed as scrutineers. Ballots were cast. The scrutineers acknowledged that they observed a fair and accurate count.

**WENDY CREWSON - ELECTED**

**MOTION #3**

Moved by Clara Pasioka, seconded by Rebecca Applebaum:

**“That the ballots for the election of ACTRA Toronto’s Executive be destroyed.”**

**CARRIED**

**NATIONAL COUNCILLORS**

**MOTION #4**

Moved by Catherine Disher, seconded by Linda Ballantyne:

**“That ACTRA Toronto Executive be elected to the National Council as National Councillors.”**

**CARRIED - 1 Abstention – Clara Pasioka recorded**

The floor was opened for nominations for 5 additional National Councillors.

<b>Catherine Disher</b>	-	<b>Accepted</b>
<b>Jean Yoon</b>	-	<b>Accepted</b>
<b>Joy Tanner</b>	-	<b>Accepted</b>
<b>Angela Asher</b>	-	<b>Accepted</b>
<b>Salvatore Antonio</b>	-	<b>Accepted</b>
<b>Shereen Airth</b>	-	<b>Accepted</b>
<b>Rebecca Applebaum</b>	-	<b>Accepted</b>
<b>Lisa Michelle Cornelius</b>	-	<b>Accepted</b>
<b>Heather Allin</b>	-	<b>Accepted</b>

Debra McGrath and Art Hindle were appointed as scrutineers. Ballots were cast. There was one spoiled ballot. The scrutineers confirmed that they observed a fair and accurate count.

**ELECTED:**  
Cathy Disher  
Jean Yoon  
Joy Tanner  
Salvatore Antonio  
Heather Allin

**MOTION #5**

Moved by David Gale, seconded by Rebecca Applebaum:

**“That the ballots for the election of ACTRA Toronto’s representatives on National Council be destroyed.”**

**CARRIED**

**NATIONAL EXECUTIVE**

The floor was opened for nominations.

<b>David Gale</b>	-	<b>Accepted</b>
-------------------	---	-----------------

**Art Hindle - Accepted**

Debra McGrath and Lisa Michelle Cornelius were appointed scrutineers. Ballots were cast. There were two abstentions. The scrutineers confirmed that they observed a fair and accurate count.

**David Gale - ELECTED**

**MOTION #6**

**Moved by Heather Allin, seconded by Paul de la Rosa:**

**“That the ballots for the election of ACTRA Toronto’s representative on the National Executive be destroyed.”**

**CARRIED**

**THE MEETING ADJOURNED AT 5:15 P.M.**